



# ***Social Inclusion Community Activation Programme***

## ***Annual Plan 2016***



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Comhshaol, Pobal agus Rialtas Áitiúil  
Environment, Community and Local Government

***Connected Strategies for Sustainable Communities***



# *Shape of Programme*

## 3 Goals;

- Empowering Disadvantaged Communities
- Lifelong Learning
- Employment

Underpinned by three horizontal themes;

- Promoting equality framework
- Applying community development approaches to achieve participation of disadvantaged and marginalised communities
- Developing collaborative approaches with stakeholders
- Year 2 of contract - 2015 – 2017



# 3 Goals

1. To support and resource disadvantaged communities and marginalised target groups to engage with relevant local and national stakeholders in identifying and addressing social exclusion and equality issues;
2. To support individuals and marginalised target groups experiencing educational disadvantage so they can participate fully, engage with and progress through life-long learning opportunities through the use of community development approaches;
3. To engage with marginalised target groups/individuals and residents of disadvantaged communities who are unemployed but who do not fall within mainstream employment service provision, or who are referred to SICAP, to move them closer to the labour market and improve work readiness, and support them in accessing employment and self-employment and creating social enterprise opportunities.



# Target Groups

**Primary Target Groups to be Engaged** - the individuals assisted should include the most vulnerable in society who are unable or unlikely to access mainstream supports. The following are the target groups to be engaged in SICAP services:

- Children and families living in disadvantaged areas
- Lone parents
- New communities (including refugees/asylum seekers)
- People living in disadvantaged communities
- People with disabilities
- Roma
- The unemployed (including those not on the Live Register)
- Travellers
- Young unemployed people living in disadvantaged areas

*NB; other target groups can be included where its supported by data but only as secondary target groups.*



# The targets for 2016

Programme Headline Targets	Lot Target 2016	Outcomes 2015 (9 months)
Total no. of individuals (15 years upwards) engaged under SICAP on a one-to-one basis	750	620
Goal 1: No. of local community groups assisted under SICAP	33	33
Goal 1: No. of local community groups whose members have been assisted by SICAP to participate in local, regional or national decision-making structures	9	13
Goal 2: No. of individuals (15 years upwards) in receipt of a Goal 2 educational support ; 70% of those targeted should have educational attainment of Leaving Certificate or lower	375	349
Goal 2: No. of individuals who have progressed (along the education continuum) 6 months after registering with SICAP	18	14
Goal 2: No. of children (under 15 years) in receipt of a Goal 2 educational or developmental support	746	957
Goal 2: No. of young people (aged 15-24) in receipt of a SICAP, ESF and YEI Goal 2 educational support 80% of those targeted should have educational attainment of Leaving Certificate or lower	56	103
Goal 2: No. of young people (aged 15-24) who have progressed (along the education continuum) 6 months after registering with SICAP	3	5



# The targets 2016

Programme Headline Targets	Lot Target	Outcomes 2015 (9 months)
Goal 3: No. of individuals (15 years upwards) in receipt of Goal 3 employment supports. 60% of those targeted should have educational attainment of Leaving Certificate or lower	375	355
Goal 3: No. of individuals (15 years upwards) progressing to part-time or full-time employment up to 6 months after receiving a Goal 3 employment support	24	29
Goal 3: No. of individuals (15 years upwards) progressing to self-employment up to 6 months after receiving a Goal 3 employment support	107	86
Goal 3: No. of young people (aged 15-24) in receipt of a SICAP, ESF and YEI. Goal 3 employment support 70% of those targeted should have educational attainment of Leaving Certificate or lower	56	45
Goal 3: No. of young people (aged 15-24) progressing to part-time or full-time employment up to 6 months after receiving a Goal 3 employment support	9	9
Goal 3: No. of young people (aged 15-24) progressing to self-employment up to 6 months after receiving a Goal 3 employment support	3	0
Goal 3: No. of initiatives aimed at promoting, developing and/or sustaining social enterprises	1	2



# Goal 1

## **Objective G1.1: Supporting Local communities and interest groups in the profiling of need and supporting groups to drive local development**

- Family Services, Community Development, Jobs and Enterprise Plan for Castlecomer
- A Family Resource Centre for Ferrybank?

## **Objective G1.2: Building the Capacity of local community and interest groups**

- Failte Isteach, Immigrant Services
- City Communities; Millennium, Hebron Park (Happe House), Loughboy Area Resource Centre, Ossory Park,
- Project led work with Family Resource Centre's in the Butts, Newpark Close and Urlingford.
- Rural Communities; Castlecomer x 4, Callan Community Network, Goresbridge, Graiguenamanagh
- Kilkenny Traveller Community Movement & Ferrybank Community Development & Resident Group – key groups with dedicated resources
- KK Disability Group & Mental Health Groups – TASK, Involvement Centre.

## **Objective G1.3: Supporting participation of local, regional and national structures**

- Kilkenny Social Inclusion Pillar
- Integration Forum
- Kilkenny Traveller Integration Forum



# Goal 2

## **Objective G2.1: Supporting access to education and development through the provision of signposting, information and individual one to one support**

- To act as a sign posting service through the delivery of information sessions, outreach facility and robust referral system into own and mainstream services.
- Growth in numbers referred from Probation and Addiction Services
- Increased outreach into North Kilkenny; Urlingford and Johnstown, Clogh & Mooneenroe

## **Objective G2.2: Provision of group and individualised supports to enable access to Life Long Learning opportunities to unemployed adults 25 years+**

- Higher levels of training leveraged into Castlecomer e.g. L4 Return to Learning. L5 Healthcare, ICT, Office Skills being pursued
- New Training programmes leveraged into Ferrybank and Callan.
- Outreach through Employability Workshops in the city, younger Traveller Group, Thomastown, Castlecomer and Ferrybank

## **Objective G2.3: supporting access to education, training and development opportunities for children and the 15-24 NEETS group through the provision of a range of services and supports**

- Taster Hospitality Training Diageo Learning for Life Programme – v. successful partnership arrangement
- Hospitality Training and Placement in Ferrybank & Waterford – Skillsnet
- Greater participation of more vulnerable groups





# Goal 2

## Objective G2.4: Supporting the influencing of education, training and development provision in Co Kilkenny;

- Improved networks/partnership arrangements e.g.; Home School Liaison Officer, Probation, Addiction Services
- Tighter working arrangements between ETB & DSP,
- **Development of an education, training and employment strategy for the 15 – 24 NEET's target group. To support the development of a more coordinated set of supports being delivered to the 15 – 24 NEET's group.**
- Continued support of local youth projects through SICAP funding.

# Goal 3

## **Objective G3.1: Supporting access to employment services through the provision of information, sign posting services and the delivery of one to one supports**

- To provide one to one supports - Pre-Employment Training, education, work placement and employment programmes.
- For the delivery of employment based services KLP will act as a sign posting - of inter-agency information sessions, outreach facility and robust referral system into own and mainstream services.
- Delivery of pre-employment workshops into targeted communities and provision of one to one supports to individuals are most distant from the labour market this has proved a very effective way of engaging younger people in particular
- To continue to develop and refine employment supports through ongoing conversations with employers and target groups e.g. Apprenticeships /employers event 06/07/2016.
- KickStart – 60 people in 2016 – 1 dedicated to U25.

## **Objective G3.2: Supporting self-employment**

- 2016 target 107 progressed INTO self employment
- Profile of business similar – some form of construction or personal services
- 3 new food businesses
- Access to finance/credit is a persistent challenge

# Goal 3

## Objective 3.2 cont'd;

- Development of a self-employment programme for the 15 – 24 Sept. 2016

## Objective G3.3: Supporting the Development of Social Enterprise;

- KLP has identified two key social enterprises that it will support to develop over 2015. These include; the U-Casadh Enterprise Centre in Ferrybank, Housing Aid Project reconfiguration , Ted's Den Childcare Facility in Castlecomer.
- Support the development of the offering of the U-casadh Enterprise Centre.
- Support to continued development of Ted's Den Community Childcare Service in Castlecomer and capacity of a local group which will ultimately manage delivery this service.

## Objective G3.4: Driving the delivery of Co. Kilkenny Employability Strategy 2015-2018 through building contact between, the unemployed, employers and service providers;

- Delivery of 2015 -2018 Co Kilkenny Employability Strategy
- Building links between service providers and the strategy
- Developing closer working relationships with employers
- Supporting the unemployed/underemployed to shape employment services offering in the county



# Mid Year Targets 2016

	Headline Indicator	Mid-Year Target	Annual Target	Actuals
1.	<b>Total number of disadvantaged individuals (15 years upwards) engaged under SICAP on a one-to-one basis (KPI)</b>	<b>375</b>	<b>750</b>	<b><u>377</u></b>
1.b	% of disadvantaged individuals (15 years upwards) engaged under SICAP on a one-to-one basis living in a disadvantaged area		26 %	<u>122 [32.36%]</u>
2.	<b>Number of local community groups assisted under SICAP (KPI)</b>	<b>17</b>	<b>33</b>	<b><u>15</u></b>
3.	Number of local community groups whose members have been assisted by SICAP to participate in local, regional or national decision-making structures		13	<u>0</u>
4.	Number of individuals (15 years upwards) in receipt of a Goal 2 educational support		375	<u>228</u>
4.a	% of those targeted should have educational attainment of Leaving Certificate or lower		70 %	<u>201 [88.16%]</u>
5.	Number of individuals who have progressed along the education continuum after registering with SICAP		21	<u>1</u>
6.	Number of young people (aged 15-24) in receipt of a SICAP, ESF and YEI Goal 2 educational support		39	<u>71</u>
6.a	% of those targeted should have educational attainment of Leaving Certificate or lower		80 %	<u>68 [95.77%]</u>
7.	Number of young people (aged 15-24) who have progressed along the education continuum after registering with SICAP		2	<u>1</u>
8.	Number of children in receipt of a Goal 2 educational or developmental support		746	<u>0</u>

# Mid Year Targets 2016

9.	Number of individuals (15 years upwards) in receipt of Goal 3 employment supports		375	<u>221</u>
9.a	% of those targeted should have educational attainment of Leaving Certificate or lower		70 %	<u>163 [73.76%]</u>
10.	Number of individuals (15 years upwards) progressing to part-time or full-time employment up to 6 months after receiving a Goal 3 employment support		24	<u>33</u>
11.	Number of individuals (15 years upwards) progressing to self-employment up to 6 months after receiving a Goal 3 employment support		107	<u>9</u> -
12.	Number of young people (aged 15-24) in receipt of a SICAP, ESF and YEI Goal 3 employment support		56	<u>55</u>
12.a	% of those targeted should have educational attainment of Leaving Certificate or lower		70 %	<u>52 [94.55%]</u>
13.	Number of young people (aged 15-24) progressing to part-time or full-time employment up to 6 months after receiving a Goal 3 employment support		9	<u>8</u> -
14.	Number of young people (aged 15-24) progressing to self-employment up to 6 months after receiving a Goal 3 employment support		3	<u>0</u> -
15.	Number of social enterprises assisted under SICAP		1	<u>2</u> -



# The Team

Martin Rafter	Social Inclusion Programmes Manager , Community Development Supports & Enterprise & Social Enterprise
Conor Cleere	Employment & Enterprise Supports
Moira Duggan	Training & Education Supports
Gabrielle Carroll	Employment & Enterprise Supports
Lisa Murphy	Training, Education & Employment Supports
Tom McDonald	Community Development Supports – Kilkenny Traveller Community Movement & Ferrybank
Fergus Horgan	Community Development Supports
Noel Sherry	Training, Education & Employment Supports
Brian Spratt	Education & Training Supports – Client follow Up.
Claire Doheny	Performance Monitoring
<b>Bernie Thorpe</b>	<b>Finance &amp; Administration</b>



# The budget

- Total Budget 607,813
- Admin 24.35% (cap 25%) 147,978
- Total action costs 75.65% 459,835

Action budget broken down as follows:

- Monitoring (4.45%) 20,453
- Goal 1 total cost (28.07%) 131,957
- Goal 2 total cost (30.29%) 139,627
- Goal 3 total cost (36.57%) 168,158

